

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 06393.AD0	
Ministry General Information	
Ministry Number	06393
Ministry Name	Pioneer Memorial Presbyterian Church
Mailing Address	35100 Solon Road Solon, OH 44139
Phone	(440) 248-5260
Fax	(440) 248-8345
E-Mail	office@pioneersolon.org
WWW Address	www.pioneersolon.org
Ministry Size	251 - 400 members
Ethnic Composition	
	Asian 3%
	Black or African American (African Native, Caribbean) 1%
	White 96%
Average Worship Attendance	143
Church School Attendance	198
Curriculum	Holy Moly and Animate (Sparkhouse), NOOMA (Flannel), Tween a Rock and a Hard place (Teach), Come to the Waters (PW/Horizons), various book studies
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	WESTERN RESERVE PRESBYTERY
Synod	SYNOD OF THE COVENANT
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Christian Educator (non-certified)
Experience Required:	2 to 5 Years
Specific Title:	Director of Faith Formation
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	
Training/Certificate Requirements:	
Other Training:	

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Brief Church Mission Statement:

As Disciples of Christ we are committed to learning, living, sharing, and celebrating God's Word.

What is the congregation's or organization's vision for ministry:

As a church of Jesus Christ, we will prepare, equip, and empower disciples of all ages. This is lived out through relationships with God, within families, between congregants, and with the world abroad. The intent of our programs and interactions is to develop and nurture these relationships with the help of the Holy Spirit.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Changing social and cultural attitudes have altered what it means to be part of the Church. The traditional model of Christian Education is no longer sufficient for making modern disciples. We recognize the need to change. We seek faith formation that will develop and inspire disciples of Jesus.

How will this position help you to reach your vision and mission goals:

The Director of Faith Formation (DiFF) will:

- Foster relationships within and between generations
- Integrate children and youth into the worship, work, and witness of the church
- Create programs and opportunities for faith formation
- Empower family-based faith activities

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

A candidate should be an innovative and energetic leader, who loves Jesus and is willing and able to share their gifts for ministry. This person will be a model of spiritual maturity. They will be a skilled delegator, cooperative team member, clear communicator, and have a joyful spirit.

What specific tasks, assignments, and program areas will this person have responsibility?

The DiFF will work closely with the pastor and Ministry Teams to provide vision for faith formation, and will provide staff support to the CE Team. Initially, the DiFF will be responsible for oversight of existing CE and youth ministry programs. The hope and expectation is that, over time, the DiFF will make appropriate changes to better align our faith formation with our vision. Responsibilities include

Youth Ministry

- Develop programs that provide regular opportunities for youth to gather in fellowship, service and study
- Organize youth travel to Massanetta and Montreat
- Together with Ministry Teams, provide occasions for youth to participate in worship, mission, and fellowship

Children & Family Ministries

- Provide programming and fellowship events for children and families with Ministry Teams
- Help families develop practices and resources to provide Faith Education in the home

Faith Formation

- Provide leadership for CE programs in coordination with the CE Team; evaluate curricula and equip lay volunteers
- Develop programs to include youth, children and families in worship; may include faith formation milestones, sacraments, and confirmation
- Work with Ministry Teams and Church Leaders to coordinate special events and intergenerational activities (e.g., VBS, Pentecost, Mission Day)

General

- Administer Child Protection Policy
- Supervise Nursery attendant
- Collaborate with CE Team to prepare program budget
- Develop community by attending extracurricular and fellowship events

Optional Links:

City of Solon - www.solonohio.org

Solon City Schools - www.solonschools.org

Presbytery of the Western Reserve - www.preswesres.org

Leadership Competencies:

Spiritual Maturity

Teacher

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Communicator
Technologically Savvy
Change Agent
Strategy and Vision
Collaboration
Interpersonal Engagement
Motivator
Flexibility

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$40,000
Housing Type: N/A

References:				
Name	Address	Phone Numbers	Relation	Email
Neil Myer	1315 Abbot Road, East Lansing, MI 48823	(517) 337-0893	Previous Director of Christian Education and Youth	neil@eastminsterchurch.org
June Begany	2685 Euclid Heights Blvd. Apt. 3, Cleveland Heights, OH 44106	(440) 991-7656	Former Interim Pastor	jwbinfj@aol.com
Scott Harrison	7011 Highview Drive, Solon, OH 44139-4559	H: (440) 248-5205 C: (44	Former Chair of PNC Committee	scott.t.harrison@sbcglobal.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 06/27/2016

Self-referral Contact Information	
PNC: Lisa Nester	Address 1254 Goldfinch Trail, Stow, OH 44224
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